## **Lundin Mining Corp. Announces Changes to the Board of Directors**

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TORONTO, March 23, 2022 - <u>Lundin Mining Corp.</u> ("Lundin Mining" or the "Company") (TSX: LUN) (Nasdaq Stockholm: LUMI) is pleased to announce the appointment of Ms. Juliana (Julie) Lam to the Company's Board of Directors (the "Board") effective today. The Company also announces that Director Mr. Peter Jones has advised that he will be retiring as at the 2022 Annual Meeting, and that Mr. Adam Lundin will be proposed as a director nominee to stand for election at the Company's upcoming annual meeting of shareholders.

"On behalf of the Board, I would like thank Peter for his insight and many contributions to Lundin Mining over the past eight years," said Mr. Lukas Lundin, Chair of Lundin Mining. "Drawing on his years of operational and executive management experience in our industry, Peter has been a strong contributor on our Board and helped guide Lundin Mining through several periods of growth to become the success it is today."

"We are excited to welcome Julie to the Board of Directors and be nominating Adam for election at the upcoming Annual Meeting in May," commented Mr. Peter Rockandel, President and CEO. Ms. Catherine Stefan, Chair of the Board's Corporate Governance and Nominating Committee, added, "Julie's extensive executive-level financial leadership and board experience in diverse industries will bring valuable new perspectives and we believe her appointment further strengthens our Board. We also believe that Adam's experience within natural resources industries and intimate knowledge of <u>Josemaria Resources Inc.</u> ("Josemaria Resources"), its projects and Argentina, will make him another strong addition to our Board."

Ms. Lam brings extensive executive management and international business experience. She has held several executive and finance leadership positions in private and publicly traded companies, including EVP and COO of Chartered Professional Accountants of Ontario, EVP and CFO of Uranium One Inc., SVP, Finance at Kinross Gold Corporation and CFO at Nexans Canada Inc. Ms. Lam holds a Bachelor of Arts from the University of Toronto, an MBA from the Ivey Business School, University of Western Ontario, is a Chartered Professional Accountant, Chartered Accountant (CPA, CA) and holds the ICD.D designation from the Institute of Corporate Directors. She currently serves as a member of the Board of Directors of Gibson Energy Inc., Major Drilling Group International Inc. and the Toronto Hydro Corporation.

Mr. Adam Lundin is currently the President, CEO and a director of <u>Josemaria Resources Inc.</u> He has been involved directly and indirectly in the natural resource industry his entire life. He began his working career with several Lundin Group companies in various countries before moving into finance where he ultimately became co-head of the London office for an international securities firm. Prior to joining Josemaria Resources, he was President and CEO of Filo Mining Corp. until 2019. Mr. A. Lundin studied Mining Technology and Marketing Management at the British Columbia Institute of Technology, and currently sits on the Board of Directors of Josemaria Resources, Filo Mining Corp., NGEx Minerals Ltd. and <u>Lundin Energy AB</u>.

## **About Lundin Mining**

Lundin Mining is a diversified Canadian base metals mining company with operations in Brazil, Chile, Portugal, Sweden and the United States of America, primarily producing copper, zinc, gold and nickel.

The information in this release is subject to the disclosure requirements of Lundin Mining under the EU Market Abuse Regulation. The information was submitted for publication, through the agency of the contact persons set out below on March 23, 2022 at 17:00 Eastern Time.

Cautionary Statement on Forward-Looking Information

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Certain of the statements made and information contained herein is "forward-looking information" within the meaning of applicable Canadian securities laws. All statements other than statements of historical facts included in this document constitute forward-looking information, including but not limited to statements regarding the Company's plans, prospects and business strategies; the Company's guidance on the timing and amount of future production and its expectations regarding the results of operations; expected costs; permitting requirements and timelines; timing and possible outcome of pending litigation; the results of any Preliminary Economic Assessment, Feasibility Study, or Mineral Resource and Mineral Reserve estimations, life of mine estimates, and mine and mine closure plans; anticipated market prices of metals, currency exchange rates, and interest rates; the development and implementation of the Company's Responsible Mining Management System; the Company's ability to comply with contractual and permitting or other regulatory requirements; anticipated exploration and development activities at the Company's projects; its expectations and ability to complete the <u>Josemaria Resources Inc.</u> transaction on the timelines anticipated or at all; and expectations for other economic, business, and/or competitive factors. Words such as "believe", "expect", "anticipate", "contemplate", "target", "plan", "goal", "aim", "intend", "continue", "budget", "estimate", "may", "will", "can", "could", "should", "schedule" and similar expressions identify forward-looking statements.

Forward-looking information is necessarily based upon various estimates and assumptions including, without limitation, the expectations and beliefs of management, including that the Company can access financing, appropriate equipment and sufficient labor; assumed and future price of copper, nickel, zinc, gold and other metals; anticipated costs; ability to achieve goals; the prompt and effective integration of acquisitions; that the political environment in which the Company operates will continue to support the development and operation of mining projects; and assumptions related to the factors set forth below. While these factors and assumptions are considered reasonable by Lundin Mining as at the date of this document in light of management's experience and perception of current conditions and expected developments, these statements are inherently subject to significant business, economic and competitive uncertainties and contingencies. Known and unknown factors could cause actual results to differ materially from those projected in the forward-looking statements and undue reliance should not be placed on such statements and information. Such factors include, but are not limited to: risks inherent in mining including but not limited to risks to the environment, industrial accidents, catastrophic equipment failures, unusual or unexpected geological formations or unstable ground conditions, and natural phenomena such as earthquakes, flooding or unusually severe weather; uninsurable risks; global financial conditions and inflation; changes in the Company's share price, and volatility in the equity markets in general; volatility and fluctuations in metal and commodity demand and prices; changing taxation regimes; delays or the inability to obtain, retain or comply with permits; reliance on a single asset; unavailable or inaccessible infrastructure, infrastructure failures, and risks related to ageing infrastructure; risks related to negative publicity with respect to the Company or the mining industry in general; health and safety risks; pricing and availability of key supplies and services; the threat associated with outbreaks of viruses and infectious diseases, including the COVID-19 virus; the inability to currently control Josemaria Resources Inc. and the ability to satisfy the conditions and consummate the <u>Josemaria Resources Inc.</u> transaction on the proposed terms and expected schedule; exchange rate fluctuations; risks relating to attracting and retaining of highly skilled employees; risks inherent in and/or associated with operating in foreign countries and emerging markets; climate change; regulatory investigations, enforcement, sanctions and/or related or other litigation; existence of significant shareholders; uncertain political and economic environments, including in Brazil and Chile; risks associated with acquisitions and related integration efforts, including the ability to achieve anticipated benefits, unanticipated difficulties or expenditures relating to integration and diversion of management time on integration; indebtedness; liquidity risks and limited financial resources; funding requirements and availability of financing; exploration, development or mining results not being consistent with the Company's expectations; risks related to the environmental regulation and environmental impact of the Company's operations and products and management thereof; activist shareholders and proxy solicitation matters; reliance on key personnel and reporting and oversight systems, as well as third parties and consultants in foreign jurisdictions; historical environmental liabilities and ongoing reclamation obligations; information technology and cybersecurity risks; risks related to mine closure activities, reclamation obligations, and closed and historical sites; social and political unrest, including civil disruption in Chile; the inability to effectively compete in the industry; financial projections, including estimates of future expenditures and cash costs, and estimates of future production may be unreliable; actual ore mined and/or metal recoveries varying from Mineral Resource and Mineral Reserve estimates, estimates of grade, tonnage, dilution, mine plans and metallurgical and other characteristics; ore processing efficiency; risks associated with the estimation of Mineral Resources and Mineral Reserves and the geology, grade and continuity of mineral deposits including but not limited to models relating thereto; enforcing legal rights in foreign jurisdictions; community and stakeholder opposition; changes in laws, regulations or policies including but not limited to those related to mining regimes, permitting and approvals, environmental and tailings management, labor, trade relations, and transportation; risks associated with the structural stability of waste rock dumps or tailings storage facilities; dilution; risks relating to dividends; conflicts of interest; counterparty and credit risks and customer concentration; the estimation of asset carrying values; challenges or defects in title; internal controls; relationships with employees and contractors, and the potential for and effects of labor disputes or other

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unanticipated difficulties with or shortages of labor or interruptions in production; compliance with foreign laws: potential for the allegation of fraud and corruption involving the Company, its customers, suppliers or employees, or the allegation of improper or discriminatory employment practices, or human rights violations; compliance with environmental, health and safety regulations and laws; and other risks and uncertainties, including but not limited to those described in the "Risk and Uncertainties" section of this AIF and the "Managing Risks" section of the Company's MD&A for the year ended December 31, 2021, which are available on SEDAR at www.sedar.com under the Company's profile. All of the forward-looking statements made in this document are qualified by these cautionary statements. Although the Company has attempted to identify important factors that could cause actual results to differ materially from those contained in forward-looking information, there may be other factors that cause results not to be as anticipated, estimated, forecast or intended and readers are cautioned that the foregoing list is not exhaustive of all factors and assumptions which may have been used. Should one or more of these risks and uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those described in forward-looking information. Accordingly, there can be no assurance that forward-looking information will prove to be accurate and forward-looking information is not a guarantee of future performance. Readers are advised not to place undue reliance on forward-looking information. The forward-looking information contained herein speaks only as of the date of this document. The Company disclaims any intention or obligation to update or revise forward-looking information or to explain any material difference between such and subsequent actual events, except as required by applicable law.

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